

#### ANNEX IV

Template periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: Robeco Capital Growth Funds - Robeco BP US Premium Equities Legal entity identifier: 213800NHT998V29TM914

## **Environmental and/or social characteristics**

Did this financial product have a sustainable investment objective? significantly harm any Yes No It made sustainable investments It promoted Environmental/Social (E/S) with an environmental objective: **characteristics** and while it did not have as its objective a sustainable investment, it had a proportion of in economic activities that 60.5% of sustainable investments qualify as environmentally sustainable under the EU with an environmental objective in economic Taxonomy activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally with an environmental objective in economic sustainable under the EU activities that do not qualify as Taxonomy environmentally sustainable under the EU Taxonomy with a social objective It made sustainable investments It promoted E/S characteristics, but did not make any sustainable investments with a social objective: \_\_\_%

Sustainable investments with an environmental objective might be aligned with the Taxonomy or not. Sustainability

Sustainable

investment means an

economic activity that contributes to an

investment in an

environmental or social objective, provided that the

environmental or social objective and

that the investee

companies follow

good governance

a classification

Regulation (EU)

environmentally

2020/852,

sustainable

The EU Taxonomy is

system laid down in

establishing a list of

economic activities.

That Regulation does not lay down a list of

socially sustainable economic activities.

practices.

investment does not

indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The fund promotes the following Environmental and Social characteristics:

- All equity holdings granted the right to vote and Robeco exerted that right by voting according to Robeco's Proxy Voting Policy, unless impediments occured (e.g. share blocking).
- The sub-fund's portfolio complied with Robeco's Exclusion Policy that is based on exclusion criteria that Robeco believes are detrimental to society and incompatible with sustainable investment strategies. Robeco deems investing in government bonds (federal or local) of countries where serious violations of human rights or a collapse of the governance structure take place as unsustainable. In addition, Robeco will follow applicable sanctions of the UN, EU or US to which it is subject and follows any mandatory (investment) restrictions deriving therefrom. This means that the Sub-fund has no exposure to excluded securities, taking into account a grace period.
- The sub-fund scrutinized investment in companies that are in breach of the ILO standards, UNGPs, UNGC or OECD Guidelines for Multinational Enterprises. Companies in the portfolio that have breached one of the international guidelines during the investment period, have become part of the Enhanced Engagement program. When engagement deemed highly unlikely to succeed, the company was excluded directly.
- Investments with an elevated sustainability risk are defined by Robeco as companies with an ESG Risk Rating of 40 and higher. The sub-fund was limited to a maximum exposure of 3% to investments with an



elevated sustainability risk, based on the market weight in the portfolio taking into account regional differences and benchmark. Each investment with an ESG Risk rating of higher than 40 requires separate approval by a dedicated committee of SI specialists, compliance and risk management that oversees the bottom-up sustainability analysis.

5. The sub-fund's weighted carbon footprint was better than that of the general market index.

#### How did the sustainability indicators perform?

The sustainability indicators used to measure the attainment of each of the environmental or social characteristics promoted by this financial product performed as follows. All values are based on the positions and available data as at 31 December 2023.

- 1. On behalf of the sub-funds votes, were cast on 1871 agenda items at 125 shareholders' meetings.
- 2. The portfolio contained no investments that are on the Exclusion list as result of the application of the applicable exclusion policy.
- 3. 0 companies in portfolio are in violation of the ILO standards, UNGPs, UNGC or OECD Guidelines for Multinational Enterprises and hence are a part of the Enhanced Engagement program.
- 4. 0.26% of the holdings in portfolio had an elevated sustainability risk profile.
- 5. The sub-fund's weighted carbon footprint was 60.48% better than that of the general market index.

#### ...and compared to previous periods?

Sustainability indicator	2023	2022
Number of votes casted	1871	1947
Investments on exclusion list	0.00%	0.00%
Companies in violation of the ILO standards,		
UNGPs, UNGC or OECD Guidelines for	0	0
Multinational Enterprises		
Holdings with an elevated sustainability risk profile	0.26%	2.02%
Weighted score for:		
- Carbon footprint (% better than benchmark)	60.48%	48.48%

#### What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

Robeco uses its proprietary SDG framework to determine if an investment qualifies as sustainable investment. Robeco's SDG Framework is a tool that systematically assesses individual companies on key SDG targets and sector-specific indicators which help analysts determine a company's SDG contributions. These contributions aggregate into an overall SDG company score. The resulting scores are used to help construct portfolios that pursue positive impact, avoid negative impact, and support sustainable progress in the economy, society and the natural environment. Positive scores imply that the investment do not significant harm any of the UN Sustainable Development goals.

The sustainable investments contributed to any or more of the UN Sustainable Development Goals, which include both social and environmental objectives. Robeco used its proprietary SDG Framework to assess which investments constitute a sustainable investment as referred to in art 2(17) SFDR. Under the SDG Framework, "SDG scores" are calculated for each investment. Investments having positive SDG scores (+1, +2, +3) are deemed to contribute to the UN SDGs.



Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

# How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Alignment with the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights and Principal Adverse Impact (PAI) are considered in the calculation of SDG scores under Robeco's proprietary SDG Framework. Violations with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and Principal Adverse Impact lead to a negative SDG score. Only investments with a positive SDG score can be classified as sustainable investment, indicating that such investments did no significant harm to any environmental or social sustainable investment objective. Minus scores show harm. Scores of -2 of -3 may even cause significant harm.

How were the indicators for adverse impacts on sustainability factors taken into account?

The fund considered principal adverse impacts of its investment decisions on sustainability factors as part of its investment due diligence process and procedures. For sustainable investments this meant ensuring that the investments do no significant harm to any environmental or social objective. Many PAI indicators are either directly or indirectly included in the SDG Framework to determine whether a company has significant impacts on the SDGs related to the PAI indicators.

The following PAIs were consired in the fund:

- PAI 1, table 1 was considered for scope 1, 2 and 3 Green House Gas emissions via engagement, proxy voting and exclusions. Robeco's Exclusion policy covers the exclusion of activities with highly negative climate impacts (e.g. thermal coal (≥ 20% of the revenues), oil sands (≥ 10% of the revenues) and artic drilling (≥ 5% of the revenues)).
- PAI 2, table 1 was considered for scope 1 and 2 carbon footprint via engagement, proxy voting and exclusions. Robeco's Exclusion policy covers the exclusion of activities with highly negative climate impacts (e.g. thermal coal (≥ 20% of the revenues), oil sands (≥ 10% of the revenues) and artic drilling (≥ 5% of the revenues)).
- PAI 3, table 1 was considered for scope 1 and 2 Green House Gas intensity of investee companies via engagement, proxy voting and exclusions. Robeco's Exclusion policy covers the exclusion of activities with highly negative climate impacts (e.g. thermal coal (≥ 20% of the revenues), oil sands (≥ 10% of the revenues) and artic drilling (≥ 5% of the revenues)).
- PAI 4, table 1 regarding the exposure to companies in the fossil fuel sector was considered via engagement, proxy voting and exclusions. Robeco's Exclusion policy covers the exclusion of activities with highly negative climate impacts (e.g. thermal coal (≥ 20% of the revenues), oil sands (≥ 10% of the revenues) and artic drilling (≥ 5% of the revenues)).
- PAI 5, table 1 regarding the share of energy consomption from non-renewable sources was considered via engagement, proxy voting and exclusions. Robeco is committed to contribute to the goals of the Paris Agreement and to achieving net zero carbon emissions by 2050. The portfolio decarbonization targets are derived from the P2 pathway from the IPCC 1.5-degree scenario of 2018. The P2 pathway is composed of the following emission milestones: 49% reduction of GHG emissions in 2030 and -89% reduction of GHG emissions in 2050, both relative to 2010 baseline.
- PAI 6, table 1 regarding Energy comsumption per High Impact Climate sector was considered via engagement, proxy voting and exclusions. Robeco's Exclusion policy covers the exclusion of activities with highly negative climate impacts (e.g. thermal coal (Coal power expansion plans ≥ 300 MW)).
- PAI 7, table 1 regarding activities negatively affecting biodiversity sensitive areas was considered via engagement. Robeco is developing methods to evaluate the materiality of biodiversity for our portfolios, and the impact of our portfolios on biodiversity. Based on such methods Robeco will set quantified targets in order to combat biodiversity loss, latest by 2024.



- For relevant sectors, biodiversity impact is considered in fundamental SI research analysis. Robeco is developing a framework to consider this across all investments.
- Robeco's Exclusion policy covers the exclusion of palm oil producers in which a minimum percentage of RSPO certified hectates of land at plantations as detailed in Robeco's exclusion policy.
- PAI 8, table 1 regarding Water emissions was considered via engagement. Within Robeco's Controversial Behavior program, companies are screened on a potential violation in relation to water. When Robeco deems a company to cause significant negative impact on local water supply or waste issues which is a breach of UN Global Compact principle 7, it will either apply enhanced engagement or directly exclude the company from the universe.
- PAI 9, table 1 regarding hazardous waste and radioactive waste ratio was considered via engagement. In addition, within Robeco's Controversial Behavior program, companies are screened on a potential violation in relation to waste. When Robeco deems a company to cause significant negative impact on local water supply or waste issues which is a breach of UN Global Compact principle 7, it will either apply enhanced engagement or directly exclude the company from the universe.
- PAI 10, table 1 regarding violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises was considered via engagement, proxy voting and exclusions. Robeco acts in accordance with the International Labor Organization (ILO) standards, United Nations Guiding Principles (UNGPs), United Nations Global Compact (UNGC) Principles and the Organization for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises, and is guided by these international standards to assess the behavior of companies. In order to mitigate severe breaches, an enhanced engagement process is applied where Robeco deems a severe breach of these principles and guidelines has occured. If this enhanced engagement, which may last up to a period of three years, does not lead to the desired change, Robeco will exclude a company from its investment universe.
- PAI 11, table 1 regarding lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises was considered via engagement and proxy voting. Robeco supports the human rights principles described in the Universal Declaration of Human Rights (UDHR) and detailed in the Guiding Principles on Business and Human Rights (UNGP), the OECD Guidelines for Multinational Enterprises and the eight fundamental International Labour Organization (ILO) conventions. Our commitment to these principles means Robeco will expect companies to formally commit to respect human rights, have in place human rights due diligence processes, and, where appropriate, ensure that victims of human rights abuses have access to remedy.
- PAI 12, table 1 regarding unadjusted gender pay-gap was considered via engagement and proxy voting. In 2022, Robeco launched an engagement program on diversity and inclusion, which will include elements in relation to the gender pay gap. Overall, gender pay gap disclosures are only mandatory in few jurisdictions (e.g. UK, California). Companies are encouraged to improve such disclosures.
- PAI 13, table 1 regarding board gender diversity was considered via engagement and proxy vorting. In 2022, Robeco launched an engagement program on diversity and inclusion, which will include elements in relation to equal pay.
- PAI 14, table 1 regarding exposure to contraversial weapons was considered via exclusions. For all strategies Robeco deems anti-personnel mines, cluster munitions, chemical, biological weapons, white phosphorus, depleted uranium weapons and nuclear weapons that are tailor made and essential, to be controversial weapons. Exclusion is applied to companies that are manufacturers of certain products that do not comply with the following treaties or legal bans on controversial weapons:1. The Ottawa Treaty (1997) which prohibits the use, stockpiling, production and transfer of anti-personnel mines.2. The Convention on Cluster Munitions (2008) which prohibits the use, stockpiling, production and transfer of cluster munitions.3. The Chemical Weapons Convention (1997) which prohibits the use, stockpiling, production and transfer of chemical weapons. 4. Biological Weapons Convention (1975) which prohibits the use, stockpiling, production and transfer of biological weapons.5. The Treaty on the Non-Proliferation of Nuclear Weapons (1968) which limits the spread of nuclear weapons to the



group of so-called Nuclear Weapons States (USA, Russia, UK, France and China). 6. The Dutch act on Financial Supervision 'Besluit marktmisbruik' art. 21 a. 7. The Belgian Loi Mahoux, the ban on uranium weapons. 8. Council Regulation (EU) 2018/1542 of 15 October 2018 concerning restrictive measures against the proliferation and use of chemical weapons.

- PAI 4, table 2 regarding investments in companies without carbon emission reduction initiatives was considered via engagement. Robeco engages with key high emitters in our investment portfolios via the engagement themes "Acceleration to Paris" and "Net Zero Carbon Emissions".
- PAI 5, table 3 regarding the share of investments in investee companies without any grievance or complaintshandling mechanism was considered.
- PAI 6, table 3 regarding insufficient whistleblower protection was considered.
- PAI 7, table 3 regarding incidents of discrimination was considered.
- PAI 8, table 3 regarding exessive CEO pay ratio was considered via proxy voting and engagement under the engagement program "Responsible Executive Remuneration".

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

The sustainable investments were aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights via both Robeco's Exclusion Policy and Robeco's SDG Framework. Robeco's SDG Framework screens for breaches on these principles in the final step of the framework. In this step, Robeco checks whether the company concerned has been involved in any controversies. Involvement in any controversy will result in a negative SDG score for the company, meaning it is not a sustainable investment.

Robeco's Exclusion Policy includes an explanation of how Robeco acts in accordance with the International Labor Organization (ILO) standards, United Nations Guiding Principles (UNGPs), United Nations Global Compact (UNGC) Principles and the Organization for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises and is guided by these international treaties to assess the behaviour of companies. Robeco continuously screens its investments for breaches of these principles. In the reported year, there have been no breaches.

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

PAI were considered both pre-investment (through exclusions and through integration in the investment due diligence) and post-investments (through engagement). All values are based on the average positions over the reporting period.

Pre-investment, the following principal adverse impacts on sustainability factors were considered:

- Via the applied normative and activity-based exclusions, the following PAIs were considered:
  - Exposure to companies active in the fossil fuel sector (PAI 4, Table 1) was 6.07% of the net assets, compared to 8.31% of the benchmark
  - Exposure to companies in violations of the UN Global Compact Principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises (PAI 10, Table 1) was 0.00% of the net assets, compared to 0.00% of the benchmark
  - The share of investments in investee companies with sites/operations located in or near biodiversity sensitive areas where activities of those investee companies negatively affect those areas (PAI 7, Table 1) was 7.86% of the net assets, compared to 8.87% of the benchmark
  - Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons (PAI 14, Table 1) was 0.00% of the net assets, compared to 0.58% of the benchmark
- Via the ESG integration process, as part of the investment due diligence policies and procedures, the following PAIs were considered:
  - The greenhouse gas emissions scope 1 and 2 (PAI 1, table 1) of the portfolio were 162,663 tons, compared to 404.448 tons for the benchmark
  - The carbon footprint of the portfolio (PAI 2, table 1) was 546 tons per EUR million EVIC, compared to 790 tons per EUR million EVIC for the benchmark
  - The green house gas intensity of the portfolio (PAI 3, table 1) was 1,313 tons per EUR million revenue, compared to 2,915 tons per EUR million revenue for the benchmark
  - Exposure to companies active in the fossil fuel sector (PAI 4, Table 1) was 6.07% of the net assets, compared to 8.31% of the benchmark
  - The share of non-renewable energy consumption of investee companies from non-renewable energy sources compared to renewable energy sources (PAI 5, Table 1), expressed as a percentage of total energy sources was 73.02% of the net assets, compared to 76.85% of the benchmark
  - The share of non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources (PAI 5, Table 1), expressed as a percentage of total energy sources voor de funds was 0.00% of the net assets, compared to 60.29% of the benchmark
  - The energy consumption per million EUR of revenue of investee companies, per high-impact climate sector (PAI 6, Table 1) was 0.16GWh, compared to 0.94GWh for the benchmark
  - The share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement (PAI 4, Table 2) was 21.19% of the net assets, compared to 16.45% of the benchmark
  - The share of investments in investee companies with sites/operations located in or near biodiversity sensitive areas where activities of those investee companies negatively affect those areas (PAI 7, Table 1) was 7.86% of the net assets, compared to 8.87% of the benchmark
  - The emissions to water generated by investee companies per million EUR invested, expressed as a weighted average (PAI 8, Table 1) were 0.47 tons, compared to 0.15 tons of the benchmark



- The generation of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average were 0.57 tons, compared to 45.73 tons of the benchmark
- The average ratio of female to male board members in investee companies expressed as a percentage of all board members (PAI 13, Table 1) was 34.16%, compared to 33.56% for the benchmark

Post-investment, the following principal adverse impacts on sustainability factors are taken into account:

- Via the application of the voting policy, the following PAIs are considered:
  - All indicators related to GHG emissions (PAI 1-6, Table 1). For details see above.
  - Exposure to companies in violations of the UN Global Compact Principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises (PAI 10, Table 1) was 0.00% of the net assets, compared to 0.00% of the benchmark
  - The share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises (PAI 11, Table 1) was 0.00%, compared to 0.31% for the benchmark
  - The share of investments in investee companies without grievance / complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises (PAI 11, Table 1) was 59.46%, compared to 69.68% for the benchmark
  - The average unadjusted gender pay gap of investee companies (PAI 12, Table 1) was 16.72%, compared to 15.84% for the benchmark
  - The average ratio of female to male board members in investee companies expressed as a percentage of all board members (PAI 13, Table 1) was 34.16%, compared to 33.56% for the benchmark
  - Indicators in relation to social and employee matters (PAI 5-7, Table 3)
  - The average ratio within investee companies of the annual total compensation for the highest compensated individual to the median annual total compensation for all employees (excluding the highest compensated individual) (PAI 8, Table 3) was 327.45, compared to 271.66 for the benchmark
- Via Robeco's entity engagement program, the following PAIs are considered:
  - Via the Robeco Entity Engagement program, the following numbers of engagement cases per PAI were active on portfolio holdings, during the reporting period: PAI 1, table 1: GHG emissions 7 cases. PAI 2, table 1: Carbon footprint 7 cases. PAI 3, table 1: GHG intensity of investee companies 7 cases. PAI 4, table 1: Exposure to companies active in the fossil fuel sector 7 cases. PAI 5, table 1: Share of non renewable energy consumption and production 7 cases. PAI 6, table 1: Energy consumption intensity per high impact climate sector 7 cases. PAI 12, table 1: Unadjusted gender pay gap 1 case.
  - All indicators related to Climate and other environment-related indicators (PAI 1-9, Table 1). For details see above
  - Exposure to companies in violations of the UN Global Compact Principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises (PAI 10, Table 1) was 0.00% of the net assets, compared to 0.00% of the benchmark
  - In addition, based on a yearly review of Robeco's performance on all mandatory and selected voluntary indicators, holdings of the Sub-fund that cause adverse impact might be selected for engagement.





### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is: 1 January 2023 through 31 December 2023

Largest investment	Sector	% Assets	Country
Johnson & Johnson	Pharmaceuticals	2.66%	<b>United States</b>
Bristol-Myers Squibb Co	Pharmaceuticals	2.12%	<b>United States</b>
AbbVie Inc	Biotechnology	1.90%	<b>United States</b>
JPMorgan Chase & Co	Banks	1.84%	<b>United States</b>
Alphabet Inc (Class A)	Interactive Media & Services	1.83%	<b>United States</b>
Sanofi SA ADR	Pharmaceuticals	1.79%	France
Booking Holdings Inc	Hotels, Restaurants & Leisure	1.74%	<b>United States</b>
FleetCor Technologies Inc	Diversified Financial Services	1.64%	<b>United States</b>
Bank of America Corp	Banks	1.60%	<b>United States</b>
UnitedHealth Group Inc	Health Care Providers & Services	1.58%	<b>United States</b>
Merck & Co Inc	Pharmaceuticals	1.56%	<b>United States</b>
American International Group Inc	Insurance	1.54%	United States
Visa Inc	Diversified Financial Services	1.46%	<b>United States</b>
Elevance Health Inc	Health Care Providers & Services	1.42%	<b>United States</b>
Cisco Systems Inc	Communications Equipment	1.41%	<b>United States</b>

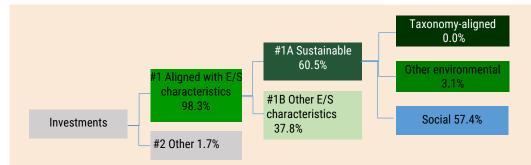


#### What was the proportion of sustainability-related investments?

98.3%

#### What was the asset allocation?

Asset allocation describes the share of investments in specific assets.



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#20ther** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category **#1A Sustainable** covers environmentally and socially sustainable investments.
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.



#### In which economic sectors were the investments made?

Sector Average exposure in % over the reporting periods the reporting period periods the reporting period periods the reporting periods the reporting periods the reporting periods the reporting period periods the reporting period period periods the reporting period	
Sectors deriving revenues from exploration, mining, extraction, production, processing, storage, refining or distribution, including transportation, storage and trade, of fossil fuels -	

Services   1.64%	Oil, Gas & Consumable Fuels	5.14%
Other sectors         9.99%           Insurance         9.99%           Pharmaceuticals         9.39%           Health Care Providers & Services         8.39%           Semiconductors & Semiconductor Equipment         5.38%           Banks         5.18%           Diversified Financial Services         4.39%           Electronic Equipment, Instruments & Components         3.66%           Biotechnology         3.15%           Aerospace & Defense         3.08%           Household Durables         2.97%           Professional Services         2.93%           Software         2.69%           Hotels, Restaurants & Leisure         2.40%           Machinery         2.28%           Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.86%           Capital Markets         1.59%           Air Freight & Logistics         1.53%           Communications Equipment         1.41%           Entertainment         1.40%           Media         1.29%           Specialty Retail         1.17%           Toese	·	
Insurance         9.99%           Pharmaceuticals         9.39%           Health Care Providers & Services         8.39%           Semiconductors & Semiconductor Equipment         5.38%           Banks         5.18%           Diversified Financial Services         4.39%           Electronic Equipment, Instruments & Components         3.66%           Biotechnology         3.15%           Aerospace & Defense         3.08%           Household Durables         2.97%           Professional Services         2.93%           Software         2.69%           Hotels, Restaurants & Leisure         2.40%           Machinery         2.28%           Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.86%           Capital Markets         1.59%           Communications Equipment         1.41%           Entertainment         1.40%           Media         1.29%           Chemicals         1.17%           Specialty Retail         1.14%           IT Services         1.08%           Construction Materials <td< td=""><td>· · ·</td><td>1.0170</td></td<>	· · ·	1.0170
Pharmaceuticals         9.39%           Health Care Providers & Services         8.39%           Semiconductors & Semiconductor Equipment         5.38%           Banks         5.18%           Diversified Financial Services         4.39%           Electronic Equipment, Instruments & Components         3.66%           Biotechnology         3.15%           Aerospace & Defense         3.08%           Household Durables         2.97%           Professional Services         2.93%           Software         2.69%           Hotels, Restaurants & Leisure         2.40%           Machinery         2.28%           Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.66%           Capital Markets         1.53%           Communications Equipment         1.41%           Entertainment         1.41%           Media         1.29%           Chemicals         1.77%           Specialty Retail         1.14%           IT Services         1.08%           Construction Materials         0.95%           Road & Rail         <		9.99%
Health Care Providers & Services       8.39%         Semiconductors & Semiconductor Equipment       5.38%         Banks       5.18%         Diversified Financial Services       4.39%         Electronic Equipment, Instruments & Components       3.66%         Biotechnology       3.15%         Aerospace & Defense       3.08%         Household Durables       2.97%         Professional Services       2.93%         Software       2.69%         Hotels, Restaurants & Leisure       2.40%         Machinery       2.28%         Interactive Media & Services       2.24%         Electrical Equipment       2.01%         Building Products       2.00%         Health Care Equipment & Supplies       1.66%         Capital Markets       1.53%         Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.95%         Road & Rail       0.96%         Beverages       0.81%		
Semiconductors & Semiconductor Equipment         5.38%           Banks         5.18%           Diversified Financial Services         4.39%           Electronic Equipment, Instruments & Components         3.66%           Biotechnology         3.15%           Aerospace & Defense         3.08%           Household Durables         2.97%           Professional Services         2.93%           Software         2.69%           Hotels, Restaurants & Leisure         2.40%           Machinery         2.28%           Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.86%           Capital Markets         1.59%           Air Freight & Logistics         1.59%           Air Freight & Logistics         1.59%           Communications Equipment         1.41%           Entertainment         1.40%           Media         1.29%           Chemicals         1.17%           Specialty Retail         1.14%           IT Services         1.08%           Consumer Finance         1.08%           Automobiles         0.95		
Banks         5.18%           Diversified Financial Services         4.39%           Electronic Equipment, Instruments & Components         3.66%           Biotechnology         3.15%           Aerospace & Defense         3.08%           Household Durables         2.97%           Professional Services         2.93%           Software         2.69%           Hotels, Restaurants & Leisure         2.40%           Machinery         2.28%           Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.66%           Capital Markets         1.59%           Air Freight & Logistics         1.53%           Communications Equipment         1.41%           Entertainment         1.40%           Media         1.29%           Chemicals         1.17%           Specialty Retail         1.14%           IT Services         1.08%           Consumer Finance         1.01%           Automobiles         0.97%           Construction Materials         0.95%           Road & Rail         0.86%	Semiconductors & Semiconductor Equipment	
Electronic Equipment, Instruments & Components         3.66%           Biotechnology         3.15%           Aerospace & Defense         3.08%           Household Durables         2.97%           Professional Services         2.93%           Software         2.69%           Hotels, Restaurants & Leisure         2.40%           Machinery         2.28%           Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.86%           Capital Markets         1.59%           Air Freight & Logistics         1.53%           Comunications Equipment         1.41%           Entertainment         1.40%           Media         1.29%           Chemicals         1.17%           Specialty Retail         1.14%           IT Services         1.08%           Consumer Finance         1.01%           Automobiles         0.97%           Construction Materials         0.95%           Road & Rail         0.86%           Beverages         0.81%           Life Sciences Tools & Services         0.73%	• •	5.18%
Biotechnology       3.15%         Aerospace & Defense       3.08%         Household Durables       2.97%         Professional Services       2.93%         Software       2.69%         Hotels, Restaurants & Leisure       2.40%         Machinery       2.28%         Interactive Media & Services       2.24%         Electrical Equipment       2.01%         Building Products       2.00%         Health Care Equipment & Supplies       1.86%         Capital Markets       1.59%         Air Freight & Logistics       1.53%         Comunications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage &	Diversified Financial Services	4.39%
Aerospace & Defense       3.08%         Household Durables       2.97%         Professional Services       2.93%         Software       2.69%         Hotels, Restaurants & Leisure       2.40%         Machinery       2.28%         Interactive Media & Services       2.24%         Electrical Equipment       2.01%         Building Products       2.00%         Health Care Equipment & Supplies       1.86%         Capital Markets       1.59%         Air Freight & Logistics       1.53%         Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.28%         C	Electronic Equipment, Instruments & Components	3.66%
Household Durables         2.97%           Professional Services         2.93%           Software         2.69%           Hotels, Restaurants & Leisure         2.40%           Machinery         2.28%           Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.86%           Capital Markets         1.59%           Air Freight & Logistics         1.53%           Communications Equipment         1.41%           Entertainment         1.40%           Media         1.29%           Chemicals         1.17%           Specialty Retail         1.14%           IT Services         1.08%           Consumer Finance         1.01%           Automobiles         0.97%           Construction Materials         0.95%           Road & Rail         0.86%           Beverages         0.81%           Life Sciences Tools & Services         0.73%           Distributors         0.48%           Trading Companies & Distributors         0.33%           Technology Hardware, Storage & Peripherals         0.28%	Biotechnology	3.15%
Household Durables         2.97%           Professional Services         2.93%           Software         2.69%           Hotels, Restaurants & Leisure         2.40%           Machinery         2.28%           Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.86%           Capital Markets         1.59%           Air Freight & Logistics         1.53%           Communications Equipment         1.41%           Entertainment         1.40%           Media         1.29%           Chemicals         1.17%           Specialty Retail         1.14%           IT Services         1.08%           Consumer Finance         1.01%           Automobiles         0.97%           Construction Materials         0.95%           Road & Rail         0.86%           Beverages         0.81%           Life Sciences Tools & Services         0.73%           Distributors         0.48%           Trading Companies & Distributors         0.33%           Technology Hardware, Storage & Peripherals         0.28%	Aerospace & Defense	3.08%
Software         2.69%           Hotels, Restaurants & Leisure         2.40%           Machinery         2.28%           Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.86%           Capital Markets         1.59%           Air Freight & Logistics         1.53%           Communications Equipment         1.41%           Entertainment         1.40%           Media         1.29%           Chemicals         1.17%           Specialty Retail         1.14%           IT Services         1.08           Consumer Finance         1.01%           Automobiles         0.97%           Construction Materials         0.95%           Road & Rail         0.86%           Beverages         0.81%           Life Sciences Tools & Services         0.73%           Distributors         0.48%           Trading Companies & Distributors         0.33%           Technology Hardware, Storage & Peripherals         0.28%           Commercial Services & Supplies         0.10%	·	2.97%
Hotels, Restaurants & Leisure       2.40%         Machinery       2.28%         Interactive Media & Services       2.24%         Electrical Equipment       2.01%         Building Products       2.00%         Health Care Equipment & Supplies       1.86%         Capital Markets       1.59%         Air Freight & Logistics       1.53%         Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.28%         Commercial Services & Supplies       0.10%	Professional Services	2.93%
Machinery       2.28%         Interactive Media & Services       2.24%         Electrical Equipment       2.01%         Building Products       2.00%         Health Care Equipment & Supplies       1.86%         Capital Markets       1.59%         Air Freight & Logistics       1.53%         Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.28%         Commercial Services & Supplies       0.10%	Software	2.69%
Interactive Media & Services         2.24%           Electrical Equipment         2.01%           Building Products         2.00%           Health Care Equipment & Supplies         1.86%           Capital Markets         1.59%           Air Freight & Logistics         1.53%           Communications Equipment         1.41%           Entertainment         1.40%           Media         1.29%           Chemicals         1.17%           Specialty Retail         1.14%           IT Services         1.08%           Consumer Finance         1.01%           Automobiles         0.97%           Construction Materials         0.95%           Road & Rail         0.86%           Beverages         0.81%           Life Sciences Tools & Services         0.73%           Distributors         0.48%           Trading Companies & Distributors         0.33%           Technology Hardware, Storage & Peripherals         0.28%           Commercial Services & Supplies         0.10%	Hotels, Restaurants & Leisure	2.40%
Electrical Equipment       2.01%         Building Products       2.00%         Health Care Equipment & Supplies       1.86%         Capital Markets       1.59%         Air Freight & Logistics       1.53%         Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.23%         Personal Products       0.28%         Commercial Services & Supplies       0.10%	Machinery	2.28%
Building Products       2.00%         Health Care Equipment & Supplies       1.86%         Capital Markets       1.59%         Air Freight & Logistics       1.53%         Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.73%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.28%         Commercial Services & Supplies       0.10%	Interactive Media & Services	2.24%
Health Care Equipment & Supplies       1.86%         Capital Markets       1.59%         Air Freight & Logistics       1.53%         Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.28%         Commercial Services & Supplies       0.10%	Electrical Equipment	2.01%
Capital Markets       1.59%         Air Freight & Logistics       1.53%         Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.33%         Personal Products       0.28%         Commercial Services & Supplies       0.10%	Building Products	2.00%
Air Freight & Logistics       1.53%         Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.33%         Personal Products       0.28%         Commercial Services & Supplies       0.10%	Health Care Equipment & Supplies	1.86%
Communications Equipment       1.41%         Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.33%         Personal Products       0.28%         Commercial Services & Supplies       0.10%	Capital Markets	1.59%
Entertainment       1.40%         Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.33%         Personal Products       0.28%         Commercial Services & Supplies       0.10%	Air Freight & Logistics	1.53%
Media       1.29%         Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.33%         Personal Products       0.28%         Commercial Services & Supplies       0.10%	Communications Equipment	1.41%
Chemicals       1.17%         Specialty Retail       1.14%         IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.33%         Personal Products       0.28%         Commercial Services & Supplies       0.10%	Entertainment	1.40%
Specialty Retail1.14%IT Services1.08%Consumer Finance1.01%Automobiles0.97%Construction Materials0.95%Road & Rail0.86%Beverages0.81%Life Sciences Tools & Services0.73%Distributors0.48%Trading Companies & Distributors0.33%Technology Hardware, Storage & Peripherals0.33%Personal Products0.28%Commercial Services & Supplies0.10%	Media	1.29%
IT Services       1.08%         Consumer Finance       1.01%         Automobiles       0.97%         Construction Materials       0.95%         Road & Rail       0.86%         Beverages       0.81%         Life Sciences Tools & Services       0.73%         Distributors       0.48%         Trading Companies & Distributors       0.33%         Technology Hardware, Storage & Peripherals       0.33%         Personal Products       0.28%         Commercial Services & Supplies       0.10%	Chemicals	1.17%
Consumer Finance1.01%Automobiles0.97%Construction Materials0.95%Road & Rail0.86%Beverages0.81%Life Sciences Tools & Services0.73%Distributors0.48%Trading Companies & Distributors0.33%Technology Hardware, Storage & Peripherals0.33%Personal Products0.28%Commercial Services & Supplies0.10%	Specialty Retail	1.14%
Automobiles0.97%Construction Materials0.95%Road & Rail0.86%Beverages0.81%Life Sciences Tools & Services0.73%Distributors0.48%Trading Companies & Distributors0.33%Technology Hardware, Storage & Peripherals0.33%Personal Products0.28%Commercial Services & Supplies0.10%	IT Services	1.08%
Construction Materials0.95%Road & Rail0.86%Beverages0.81%Life Sciences Tools & Services0.73%Distributors0.48%Trading Companies & Distributors0.33%Technology Hardware, Storage & Peripherals0.33%Personal Products0.28%Commercial Services & Supplies0.10%	Consumer Finance	1.01%
Road & Rail0.86%Beverages0.81%Life Sciences Tools & Services0.73%Distributors0.48%Trading Companies & Distributors0.33%Technology Hardware, Storage & Peripherals0.33%Personal Products0.28%Commercial Services & Supplies0.10%	Automobiles	0.97%
Beverages0.81%Life Sciences Tools & Services0.73%Distributors0.48%Trading Companies & Distributors0.33%Technology Hardware, Storage & Peripherals0.33%Personal Products0.28%Commercial Services & Supplies0.10%	Construction Materials	0.95%
Life Sciences Tools & Services0.73%Distributors0.48%Trading Companies & Distributors0.33%Technology Hardware, Storage & Peripherals0.33%Personal Products0.28%Commercial Services & Supplies0.10%	Road & Rail	0.86%
Distributors0.48%Trading Companies & Distributors0.33%Technology Hardware, Storage & Peripherals0.33%Personal Products0.28%Commercial Services & Supplies0.10%	Beverages	0.81%
Trading Companies & Distributors0.33%Technology Hardware, Storage & Peripherals0.33%Personal Products0.28%Commercial Services & Supplies0.10%	Life Sciences Tools & Services	0.73%
Technology Hardware, Storage & Peripherals  Personal Products  Commercial Services & Supplies  0.33%  0.28%  0.10%	Distributors	0.48%
Personal Products 0.28% Commercial Services & Supplies 0.10%	Trading Companies & Distributors	0.33%
Commercial Services & Supplies 0.10%		0.33%
• •		
Cash and other instruments 1.74%	• •	0.10%
	Cash and other instruments	1.74%



To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies.
- capital expenditure
   (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

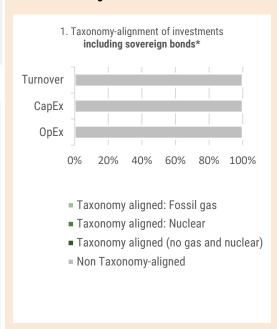
To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

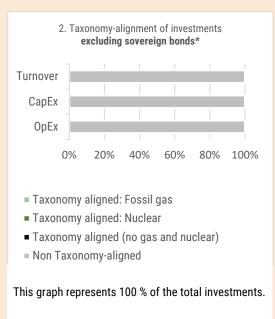
0.0%.

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy 1?



The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.





\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



What was the share of investments made in transitional and enabling activities?

0%.

How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

The percentage Taxonomy Alignment in portfolio did not change during the reporting period.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

3.1%. This concerns investments with a positive score on one of more of the following SDG's, without harming other SDG's: SDG 12 (responsible consumption and prodcution), 13 (climate action), 14 (life below water) or 15 (life on land).



#### What was the share of socially sustainable investments?

57.4%. This concerns investments with a positive score on one of more of the following SDGs, without harming other SDGs: SDG 1 (No poverty), 2 (zero hunger), 3 (good health and well-being), 4 (qulity education), 5 (gender equality), 6 (clean water and sanitation), 7 (affordable and clean energy), 8 (decent work and economic growth), 9 (industry, innovation and infrastructure), 10 (reduced inequalities), 11 (sustainable cities and communities), 16 (peace justice and strong insttutions) or 17 (partnerships for the goals).



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Amongst others, the use of cash, cash equivalents and derivatives is included under "#2 Other". The fund may make use of derivatives for hedging, liquidity and efficient portfolio management as well as investment purposes (in line with the investment policy). Any derivatives in the fund were not used to attain environmental or social characteristics promoted by the financial product.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

During the reporting period, the overall sustainability profile of the sub-fund was improved further by focusing on material information with regards to Environmental, Social and Governance factors. Furthermore, 20 holdings were under active engagement either within Robeco's thematic engagement programs or under more company-specific engagement topics related to Environmental, Social and/or Governance issues. In addition, the environmental profile of the fund in terms of water use, waste generation and greenhouse gas emissions of the fund remained well below that of the benchmark. The fund has a carbon footprint that is more than 60% lower than the benchmark.

are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.